

Akash Broadcasting Inc. Accessibility Progress Report 2026

1. General

Introduction

This Accessibility Progress Report has been prepared in accordance with the Accessible Canada Act (ACA) and the Accessible Canada Regulations.

Akash Broadcasting is committed to identifying, removing and preventing barriers to accessibility for persons with disabilities.

Reporting Period

This report covers the period from January – May 2026

Designated Contact for Accessibility

The person responsible for receiving accessibility feedback is:

Tejinder Singh Saini / Accessibility Officer

Feedback may be submitted by:

MAIL Accessibility Officer 13376 Comber Way, Surrey BC V3W 5V9 Canada
TELEPHONE Vancouver 604-961-0915 Edmonton 780-993-1017
Email feedback@Connectfm.ca
Online <https://connectfm.ca/contact>

Alternative Formats

This report and our Accessibility Plan are available in alternative formats upon request.

2. Executive Summary

During this reporting period, Akash Broadcasting continued to implement its Accessibility Plan by identifying barriers and taking steps to improve accessibility across its operations.

This includes launching CJRC 1290 in Winnipeg Manitoba on March 30, 2026. The new staff at that site were made aware of the Akash Accessibility policy.

Continuing progress was made in areas such as: website accessibility, workplace accommodations, communication practices]. Work remains ongoing in other areas.

3. Progress on Areas Identified Under Section 5 of the ACA

3.1 Employment

Barriers Identified (if any):

- No new barriers were identified in the initial broadcast outlets in Surrey and Edmonton. As noted above and in our last report Akash relaunched CFRW-AM, with CJRC as the new call sign, in Winnipeg. The studios and office are to be located on the second floor off a commercial building without evaluator access. Negotiation of improved access with the owner of the property is an on-going priority.

Progress Made:

- Akash continues to practice equal opportunity hiring practices, as was the case in Winnipeg. Our employee on-boarding process accounts for any identified disabilities which would result in an accommodated start of employment for the new employee.

Ongoing Actions:

- Akash continues to safeguard its commitment by providing staff with comprehensive anti-discrimination policies as set out in the Akash Employee Handbook which references all Akash policies.

3.2 Built Environment**Barriers Identified:**

- DRI's satellite office for the unregulated HD service in Calgary, does not receive visitors or members of the public, is situated in a building with no elevator to the second-floor studio.

Progress Made:

- This has been identified as a potential barrier.

Ongoing Actions:

- Akash is investigating options in the building, with a longer-term option of re-locating the studio should accommodations not be available and pending the outcome of applications before the Commission with a hearing called for January 2027.

3.3 Information and Communication Technologies (ICT)**Barriers Identified:**

- Website accessibility limitations have been reviewed

Progress Made:

- Akash has implemented improved accessibility features on the website.

Ongoing Actions:

- Akash continues to commit to adopting new technologies as they become available with an eye to improving digital accessibility

3.4 Communication (Other than ICT)**Barriers Identified:**

- We seek to identify and eliminate current barriers, as well as prevent future impediments, by encouraging feedback from both the public and its employees.

Progress Made:

- Akash continues to seek input from the public and its employees through existing channels.

Ongoing Actions:

- We are proactive to provide information in alternative formats upon request.

3.5 Procurement of Goods, Services and Facilities**Barriers Identified:**

- Akash has consistently provided technical and operational accommodations for employees with disabilities to support an accessible workplace.

Progress Made:

- As required by circumstance we considered accessibility when acquiring equipment/services.

Ongoing Actions:

- Consistent engagement with staff and attentive consideration of public feedback ensures the process remains aligned and responsive.

3.6 Design and Delivery of Programs and Services

Barriers Identified:

- Akash’s core business is primarily audio services. We also provide website and mobile app services. Maintaining the best quality and accessibility is an on-going task.

Progress Made:

- We offer standard accessibility features, such as screen-reader compatibility, contrast options, enlarged text, monochrome mode, highlighted links and headings, voice navigation, a dyslexia-friendly font, and adjustable cursor settings on the digital platforms.

Ongoing Actions:

- We consistently continue to implement enhancing accessibility features.

3.7 Transportation

Akash Broadcasting does not provide transportation services. No barriers have been identified in this area.

4. Consultations

During this reporting period, Akash Broadcasting continued to consult:

- employees, including those who identify as having disabilities;
- members of the public through its feedback process.

Feedback received has been considered in identifying barriers and improving accessibility.

5. Feedback

Akash Broadcasting maintains a feedback process to receive comments on accessibility.

During this reporting period:

- No formal feedback was received

6. Conclusion

Akash Broadcasting remains committed to improving accessibility by identifying, removing and preventing barriers.

Accessibility is an ongoing process, and the company will continue to build on the progress outlined in this report.